



Notice of Nondiscrimination

CBLPath complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. CBLPath does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

CBLPath:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

Qualified sign language interpreters
Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

Qualified interpreters
Information written in other languages

If you need these services, contact Client Services or Human Resources at 877.225.7284.

If you believe that CBLPath has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

CBLPath
Civil Rights Coordinator
760 Westchester Avenue, Rye Brook, NY 10573
T: | **F:** | **E:** @CBLPath.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1800.368.1019 | 800.537.7697 (TDD)

ATENCIÓN: si habla español (Spanish), tiene a su disposición servicios gratuitos de asistencia lingüística.
Llame al (TTY: 711).

注意: 如果您使用繁体中文 (Chinese), 您可以免费得言援助服务。致 (TTY: 711)。

Nếu bạn nói Tiếng Việt (Vietnamese), có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số (TTY: 711).

주의: 한국어를 사용하시는 경우 (Korean), 언어 지원 서비스를 무료로 이용하실 수 있습니다. (TTY: 711)번으로 전화해 주십시오.

Kung nagsasalita ka ng Tagalog (Tagalog), maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa (TTY: 711).

ВНИМАНИЕ: Если вы говорите на русском языке (Russian), то вам доступны бесплатные услуги перевода.
Звоните (телетайп:711).

قدع اسمك لتأخذ نإف، غللا ر (Arabic) كذا تدحتت تنك اذ: فظو ح لم مقرب ل لصتا. ن اجم اب كل رفاوتت ةي وغل لا (711: م كبل او مصلا فتاه مقر).

ATANSYON: Si w pale Kreyòl Ayisyen (French Creole), gen sèvis èd pou lang ki disponib gratis pou ou.
Rele (TTY: 711).

ATTENTION : Si vous parlez français (French), des services d'aide linguistique vous sont proposés gratuitement.
Appelez le (ATS : 711).

UWAGA: Jeżeli mówisz po polsku (Polish), możesz skorzystać z bezpłatnej pomocy językowej.
Zadzwoń pod numer (TTY: 711).

ATENÇÃO: Se fala português (Portuguese), encontram-se disponíveis serviços linguísticos, grátis.
Ligue para (TTY: 711).

ATTENZIONE: In caso la lingua parlata sia l'italiano (Italian), sono disponibili servizi di assistenza linguistica gratuiti.
Chiamare il numero (TTY: 711).

ACHTUNG: Wenn Sie Deutsch sprechen (German), stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung.
Rufnummer: (TTY: 711).

注意事項: 日本語を話される場合 (Japanese)、無料の言語支援をご利用いただけます。 (TTY:711)まで、お電話にてご連絡ください。

تروص ب ى نابز تالى هست (Farsi)، دى نك ى م وكتفك ى سراف نابز هب ركا: هجوت اب. دشاب ى م مهارف امش ى ارب ناكى ار (TTY: 711) سامت